

# ***Environmental, Social, and Governance Policy (ESG)***

## **Introduction and Scope**

Below is a set of principles and practices that guide Green Street's operations to align actions with ESG goals. This policy applies to all business activities conducted by or on behalf of the Green Street global organization.

**Overall**, we consider social, ethical, and environmental issues in a manner consistent with our duties to our employees, clients, and owners and to be accessible to, and engage with, a range of stakeholders on key ESG issues and challenges.

**Thought Leadership** on this topic ensures we take the analytical lead as innovators in Commercial Real Estate on topics related to ESG that impact the industry and the environment.

**Employee Engagement** is important as we implement relevant and appropriate ESG training, awareness for employees to better enable our team to make a difference through changes in behavior, and changes to company practices and policies.

**Diversity and Inclusion** is paramount to our organization as we identify, recruit, and develop the best talent in the market regardless of gender, race, ethnicity, nationality, religion, orientation, or other background. We celebrate the diversity of our employees, and we work continuously to create an environment where the best talent can contribute, learn, grow, and succeed regardless of differences.

**Suppliers** are expected to adhere to the same principles and ethical standards set by Green Street throughout the course of our business relationships. Where relevant and appropriate, we will seek partnerships with suppliers that are owned, operated, or managed by traditionally underrepresented groups.

## **Environmental Sustainability**

We are committed to driving down our energy and carbon impacts. Our program is committed to environmentally sustainable initiatives that deliver near-term efficiency, value and health for our business, our people, and the wider community.

## **Social**

Green Street understands the importance of meeting its social obligations both at the company level and in the communities where we do business. Green Street is committed to engage with our employees to provide a challenging, dynamic, and inclusive work environment that supports their professional development, and promotes a work-life balance that prioritizes overall health and wellness. We will support initiatives that benefit the local and macro environment, human welfare, and education. We will preserve and promote the protection of human rights and welfare within our own business activities, as well as those of our supply chain.

## **Governance**

Our focus is to promote strong oversight, transparency, and risk management at all levels of our organization, ensuring the resilience and long-term preservation of value for our business.